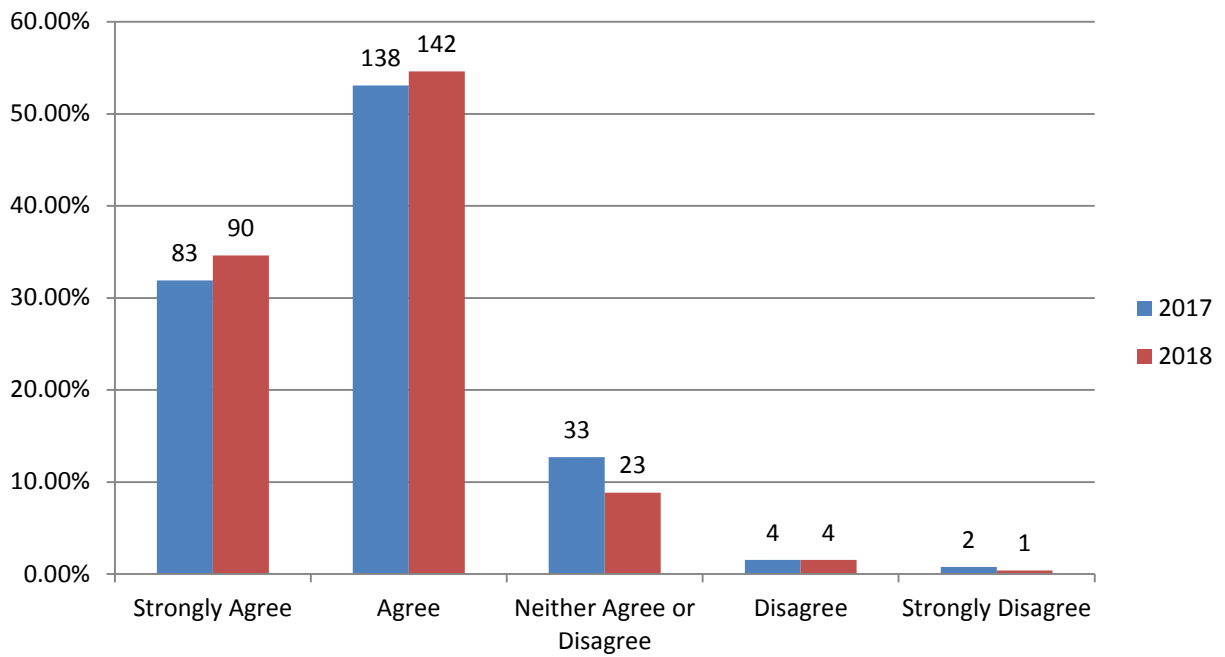
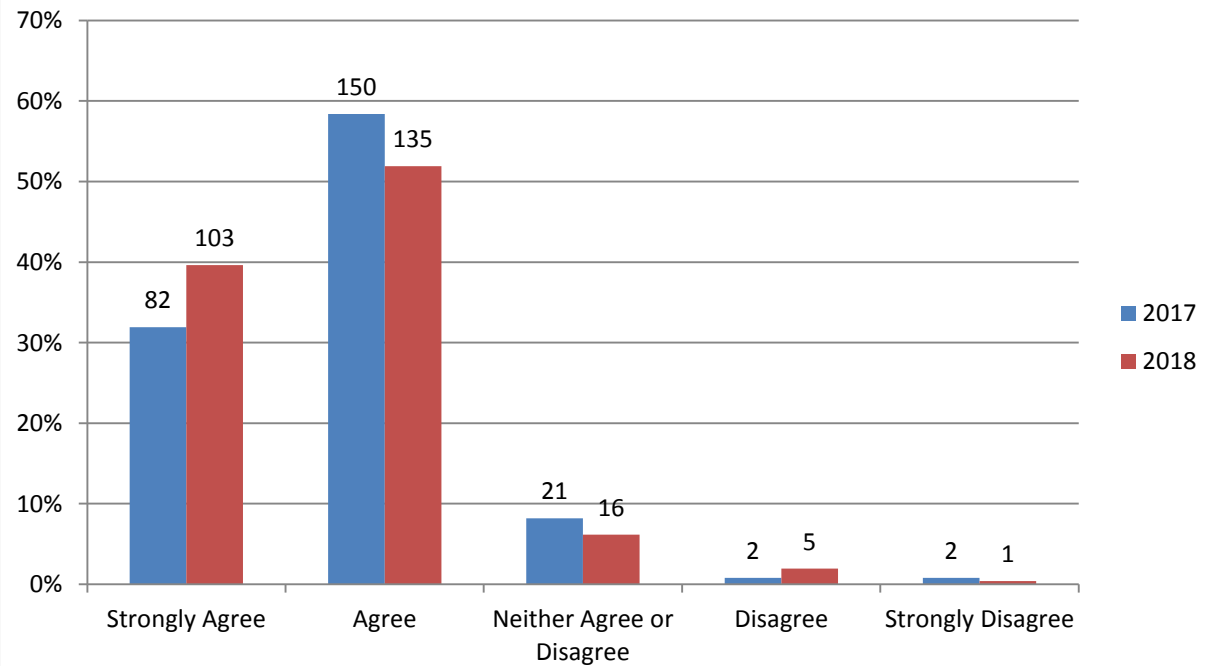
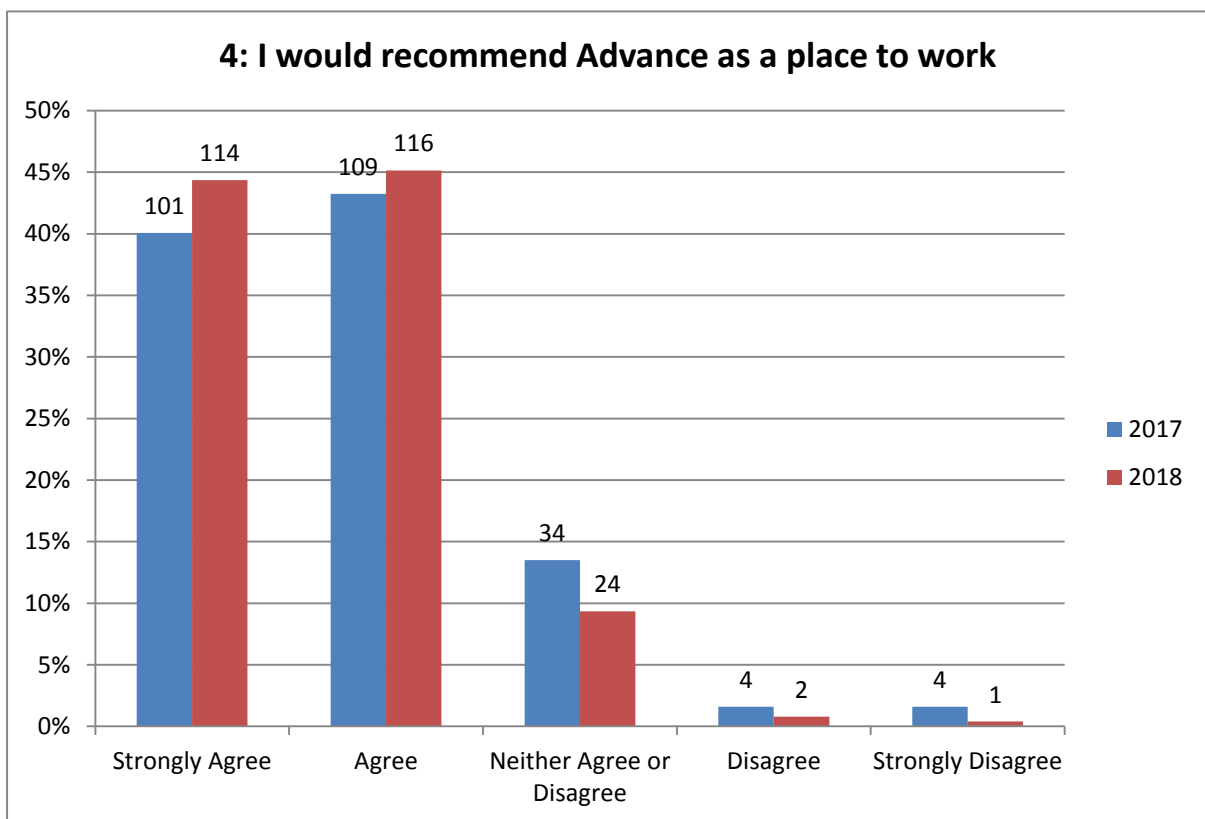
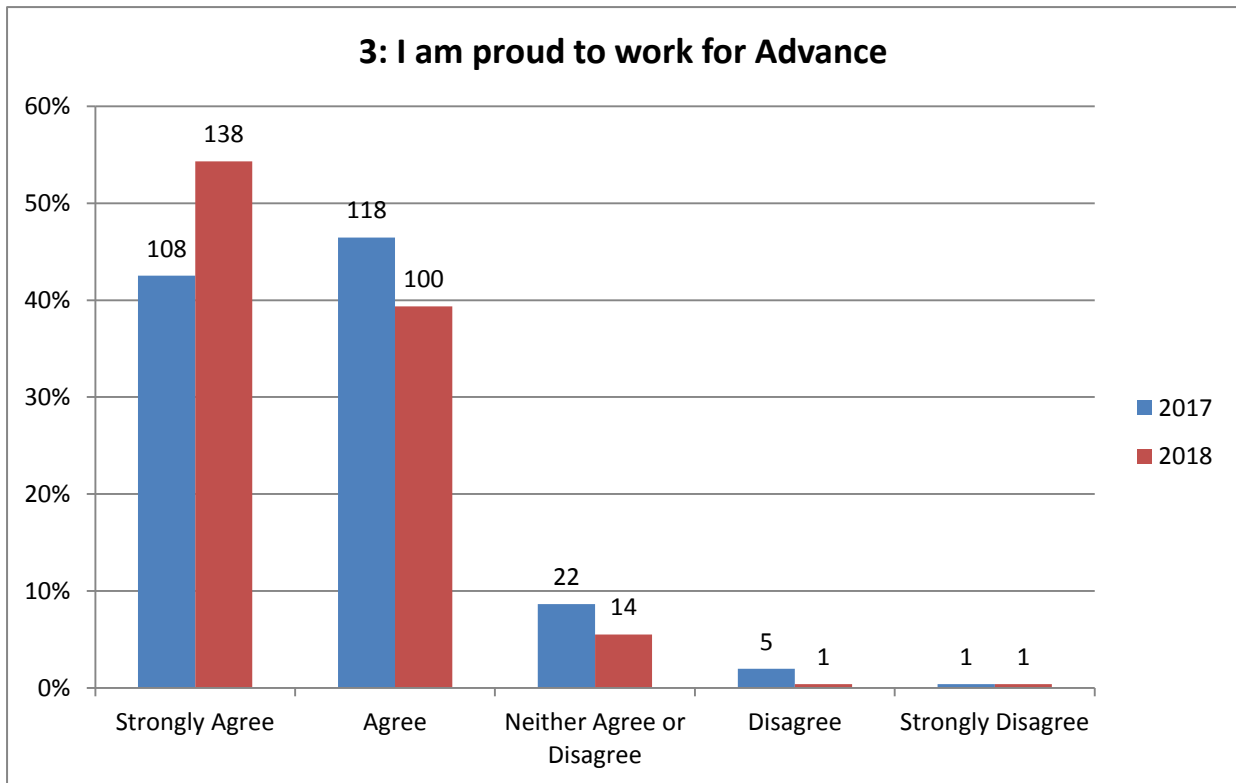


1: Advance managers set a good example of living the PRIDE values

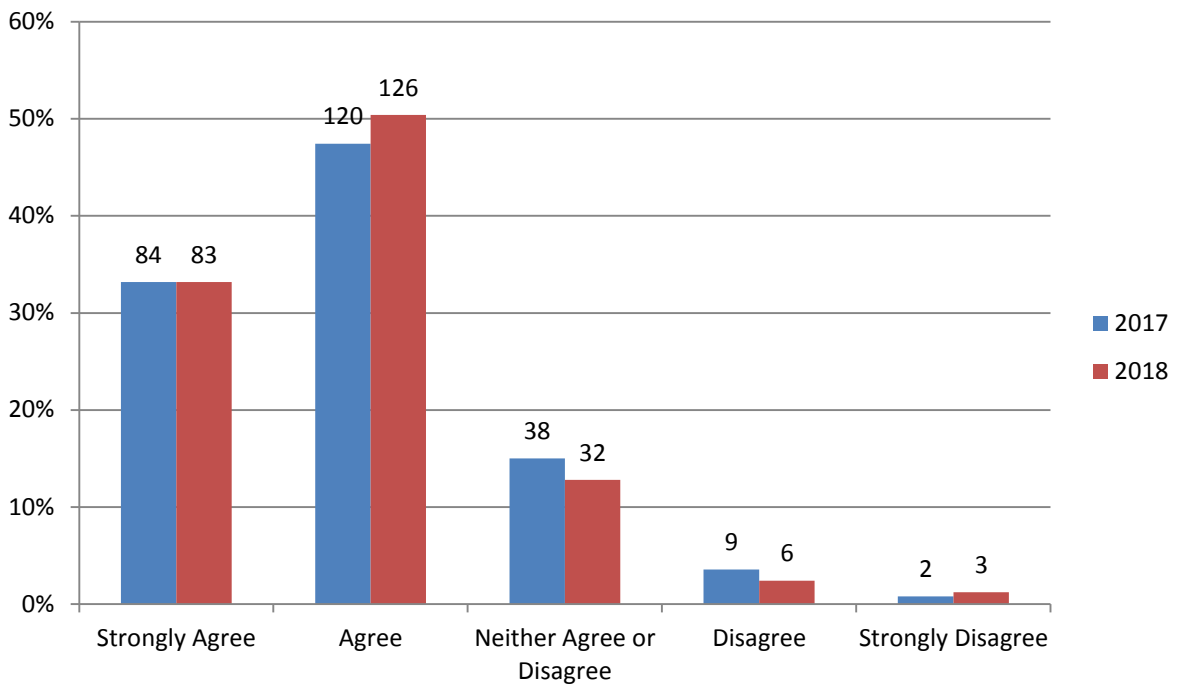


2: I understand Advance's vision and strategy for the future

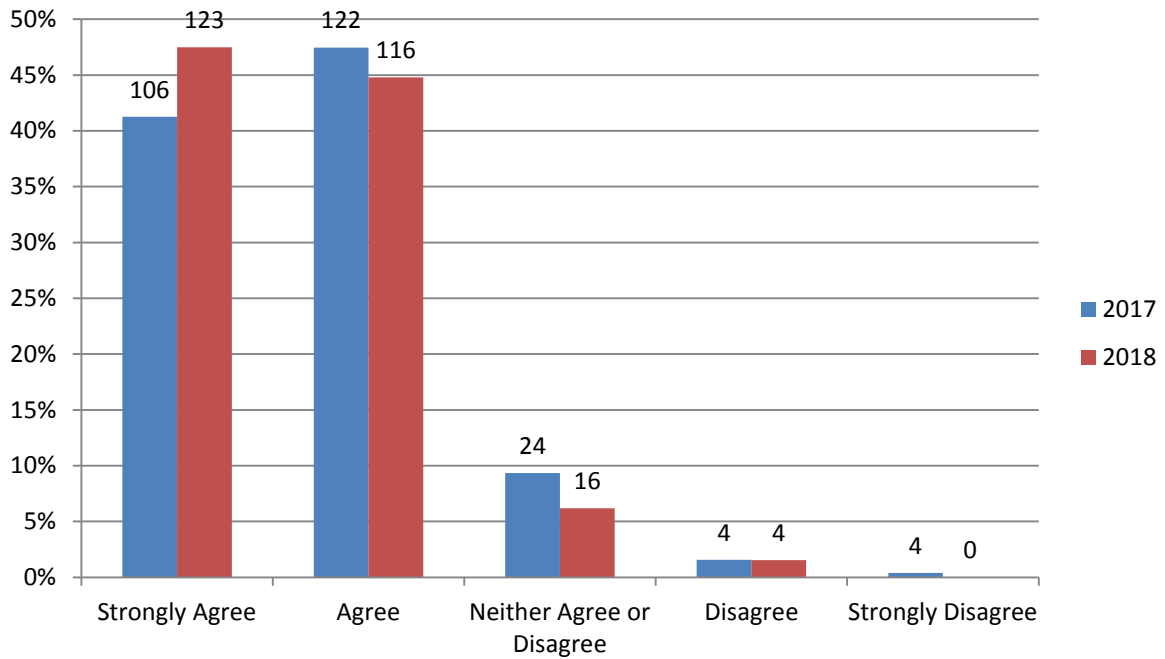




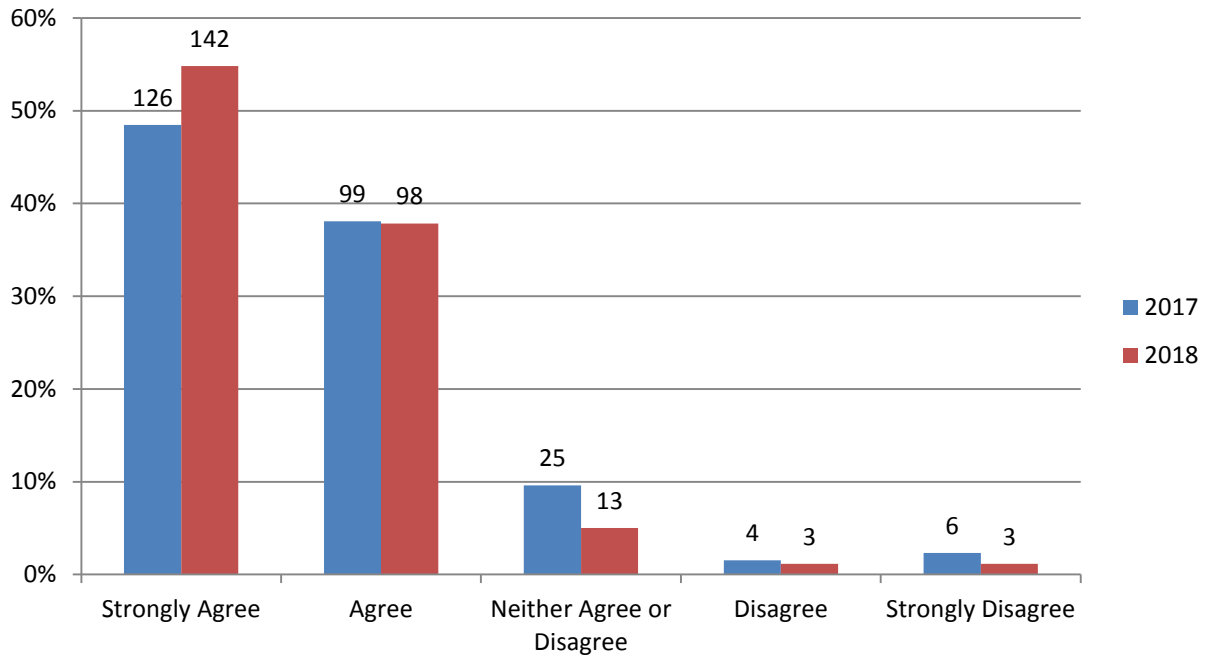
5: Customer engagement is meaningful and leads to real change



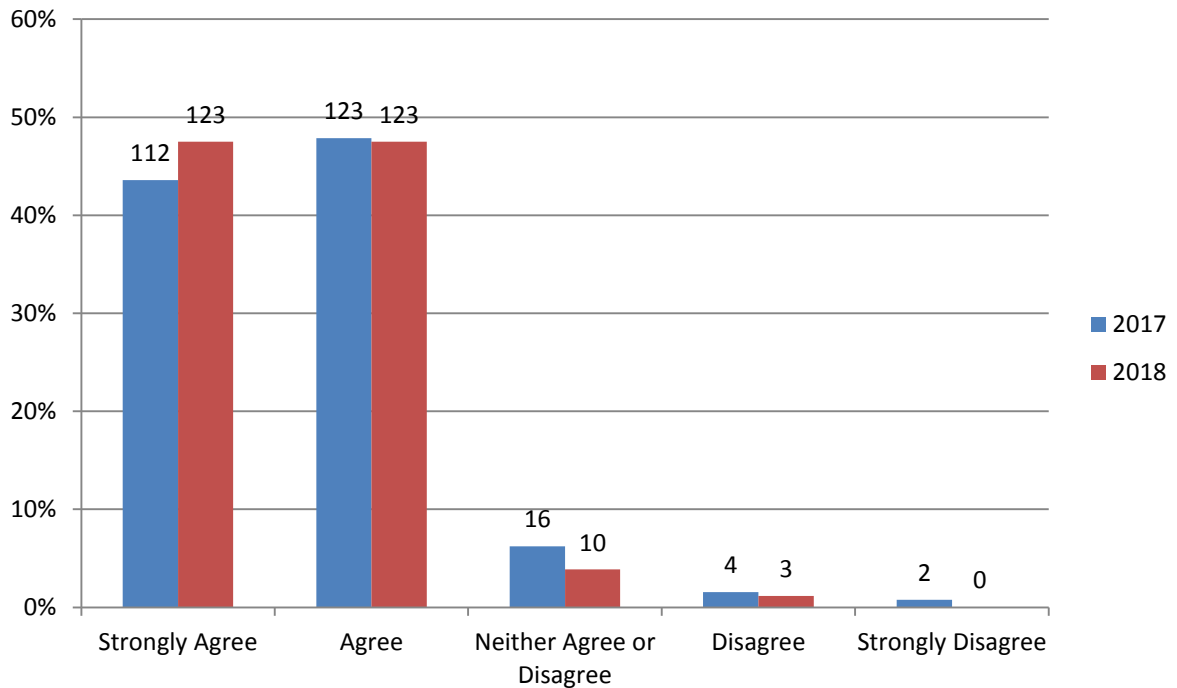
6: I have the knowledge and skills to effectively incorporate customer input into my work



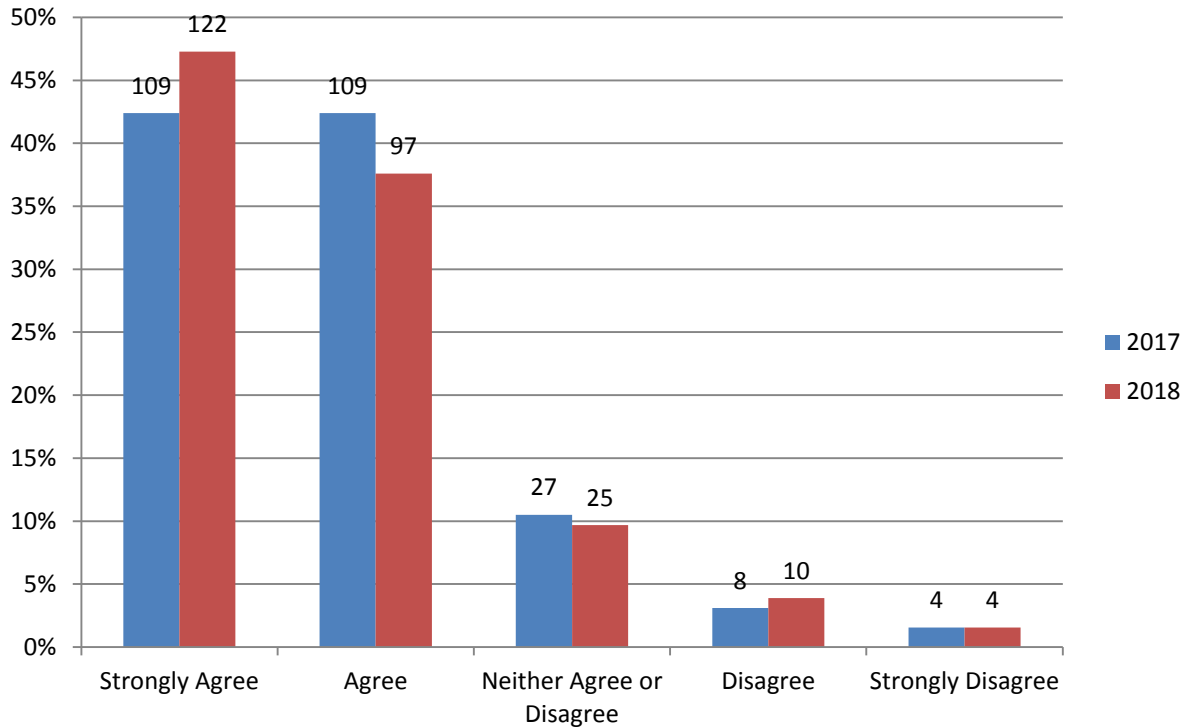
7: Advance treats staff equally regardless of their gender, race, disability, age, sexual orientation, religion, marital or parental status



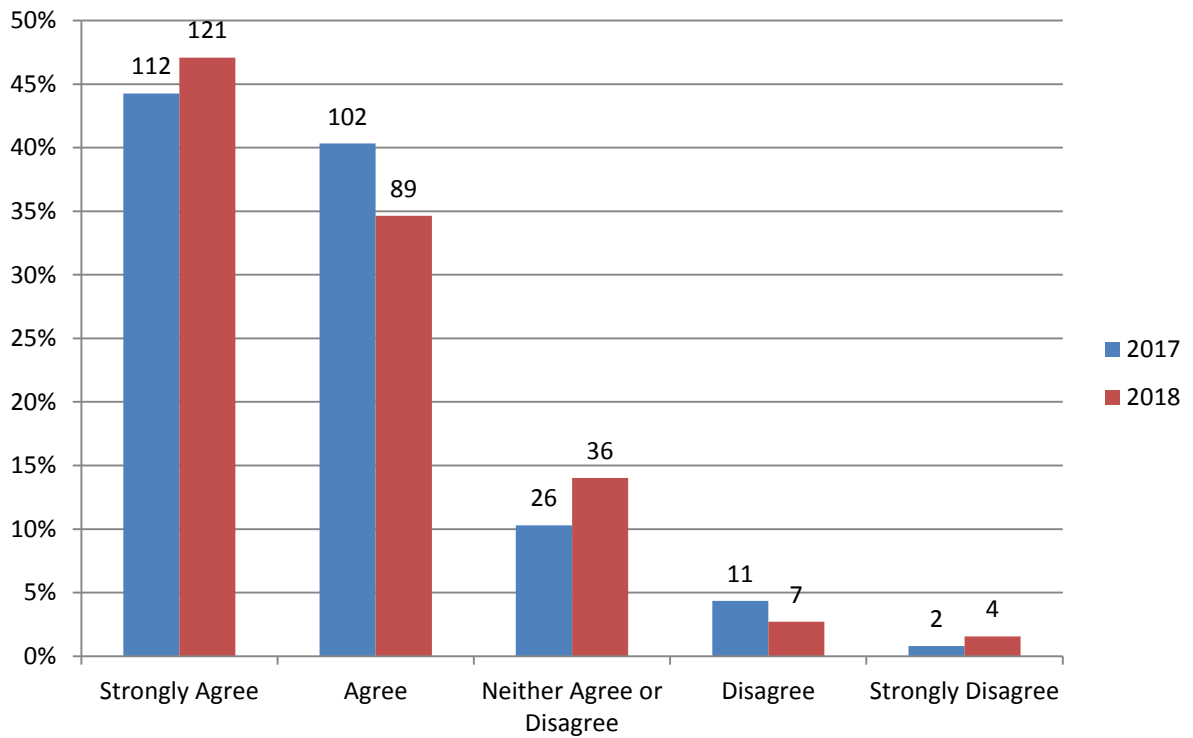
8: I have clear objectives so I understand what I need to do in my job



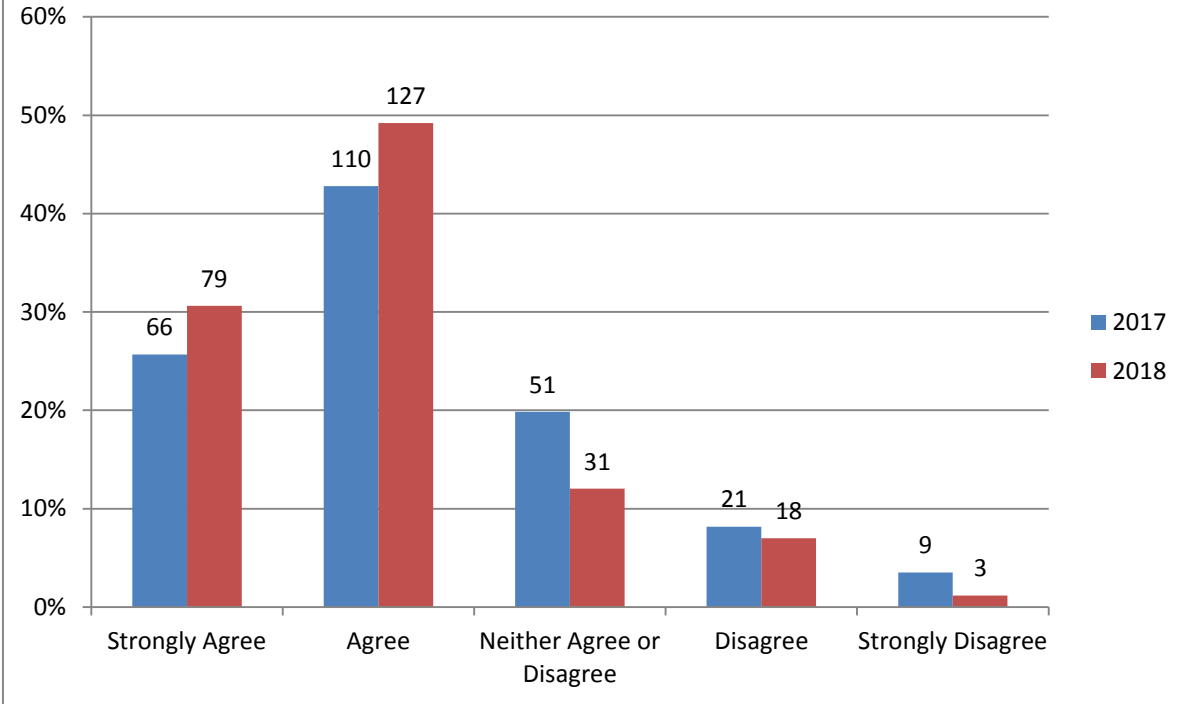
9: My manager gives me clear feedback about my work



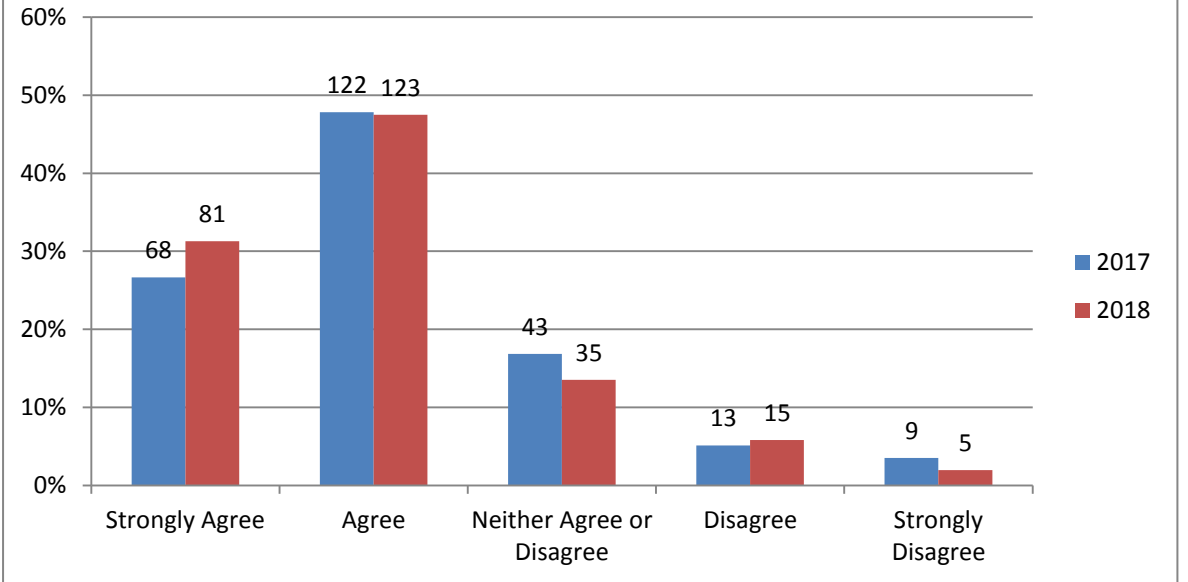
10: My manager motivates me to do the best I can



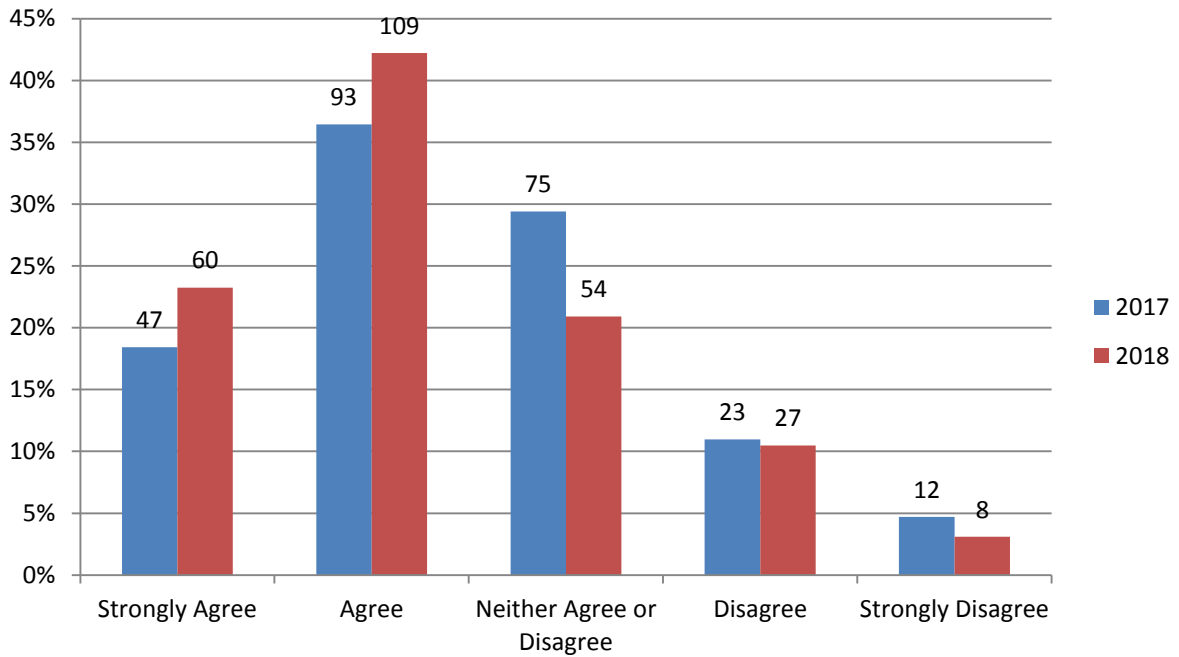
11: The training and development I have had here has helped me do my job more effectively



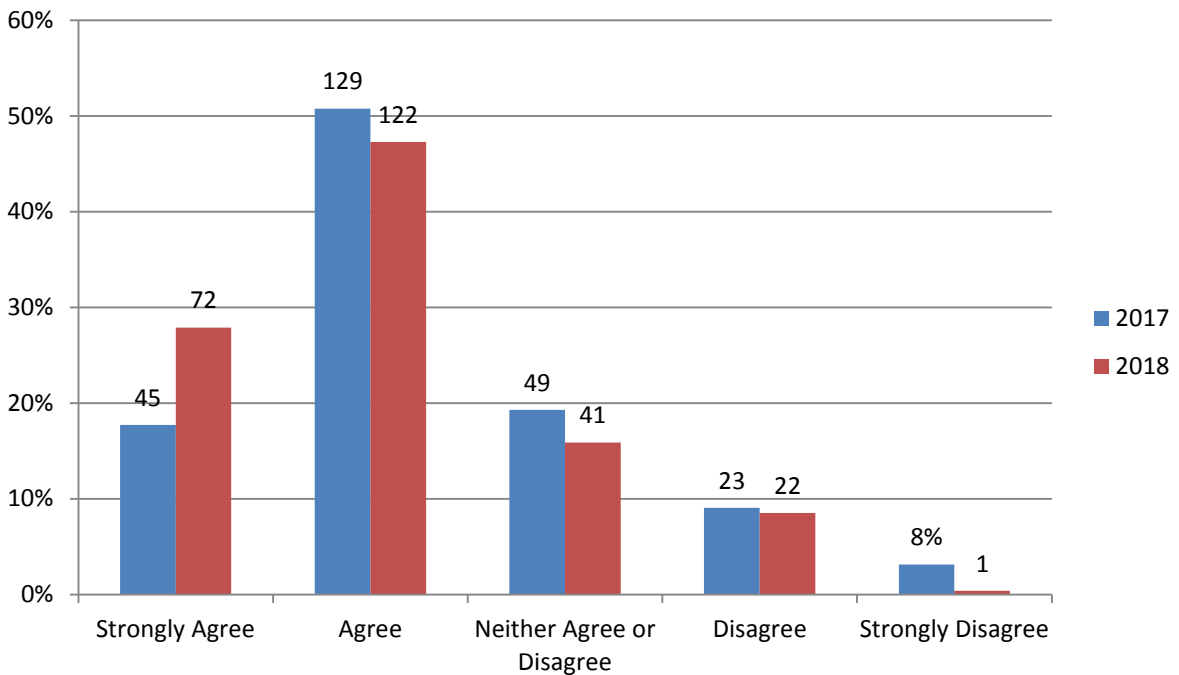
12: There are opportunities for me to develop my knowledge and skills at Advance



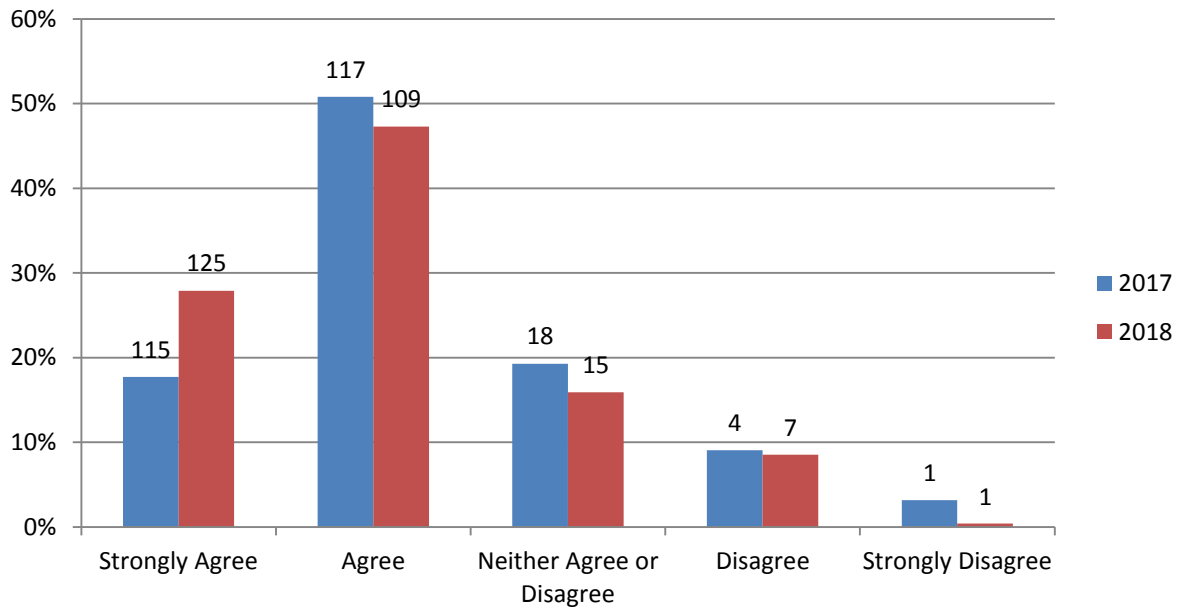
13: There are opportunities for me to develop my career at Advance



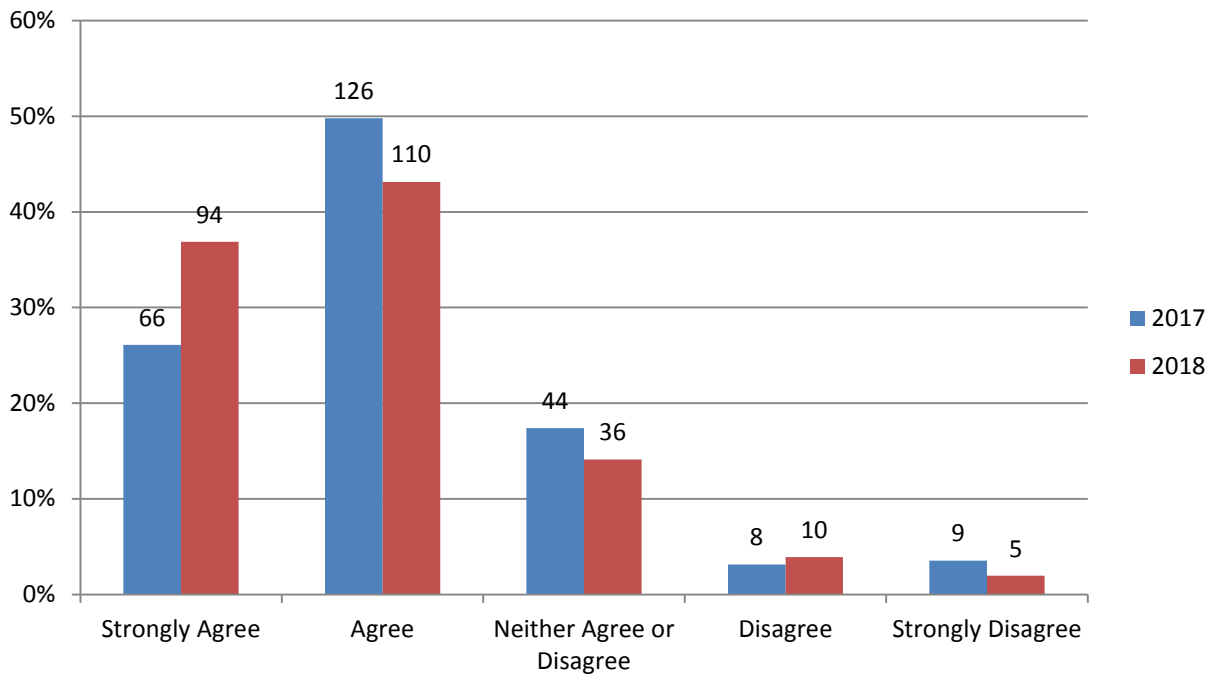
14: I am able to access the right learning and development opportunities and help when I need them



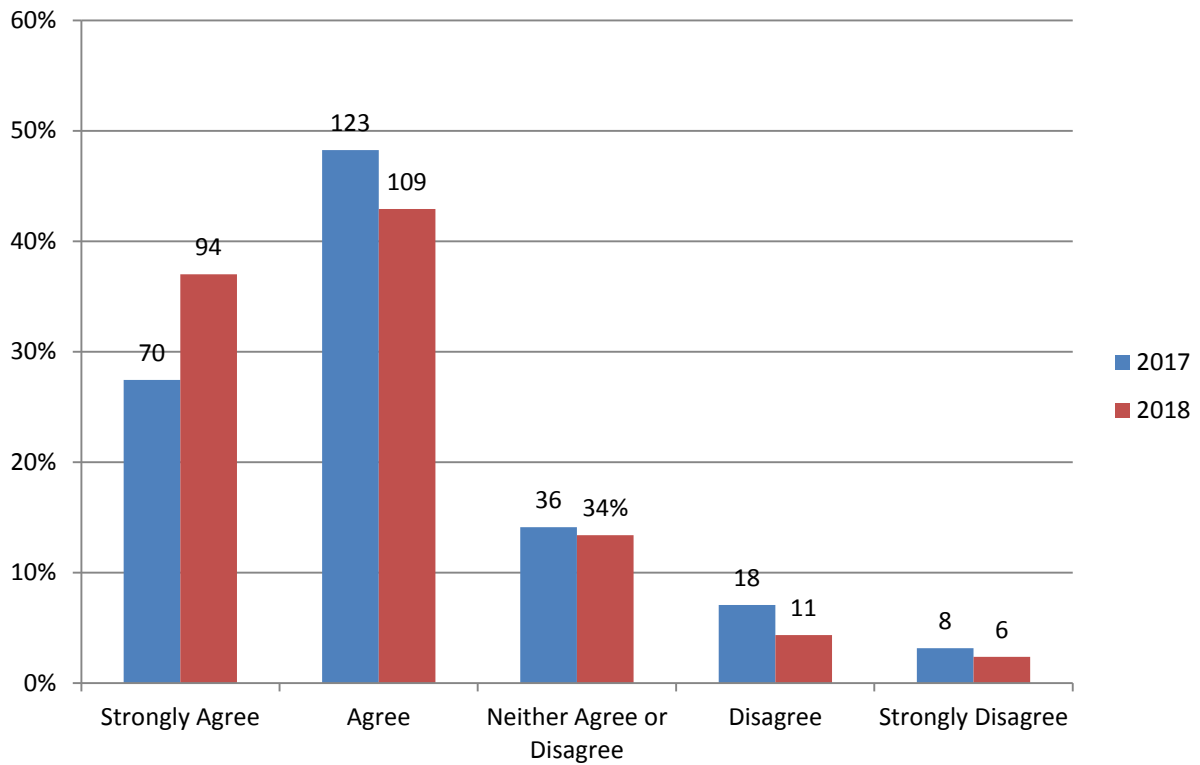
15: I am encouraged to take initiative and make decisions in my role



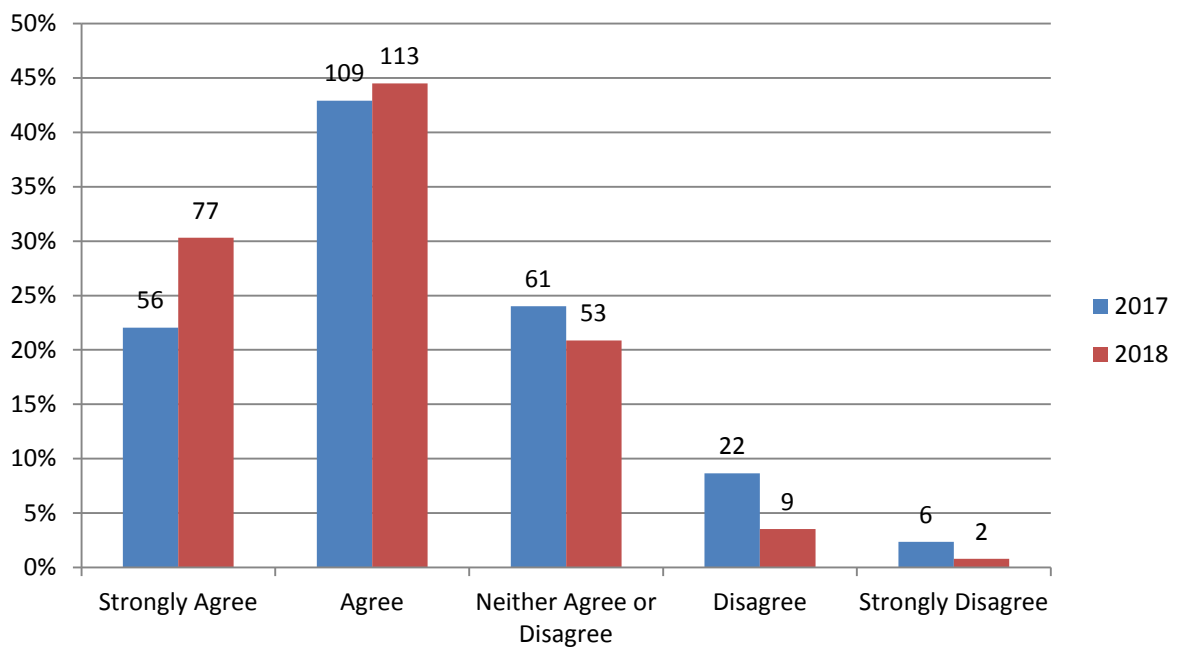
16: Managers in Advance listen to what staff say and respond



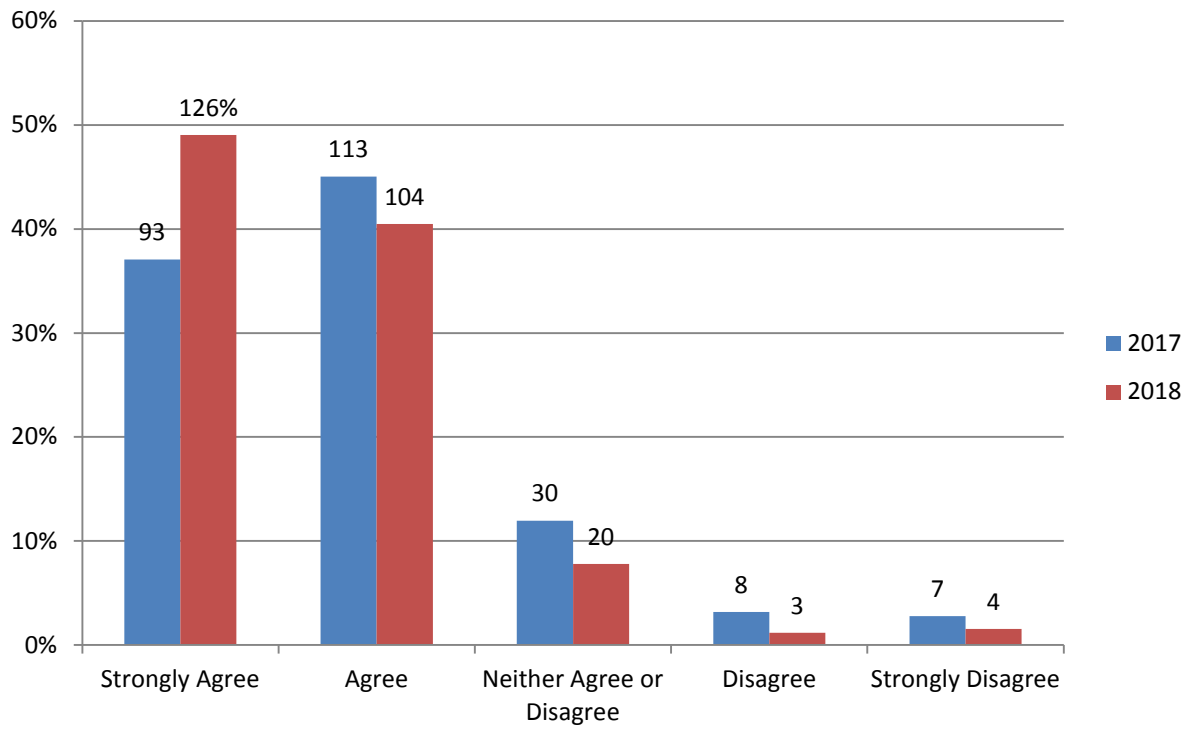
17: I feel appreciated for the work I do



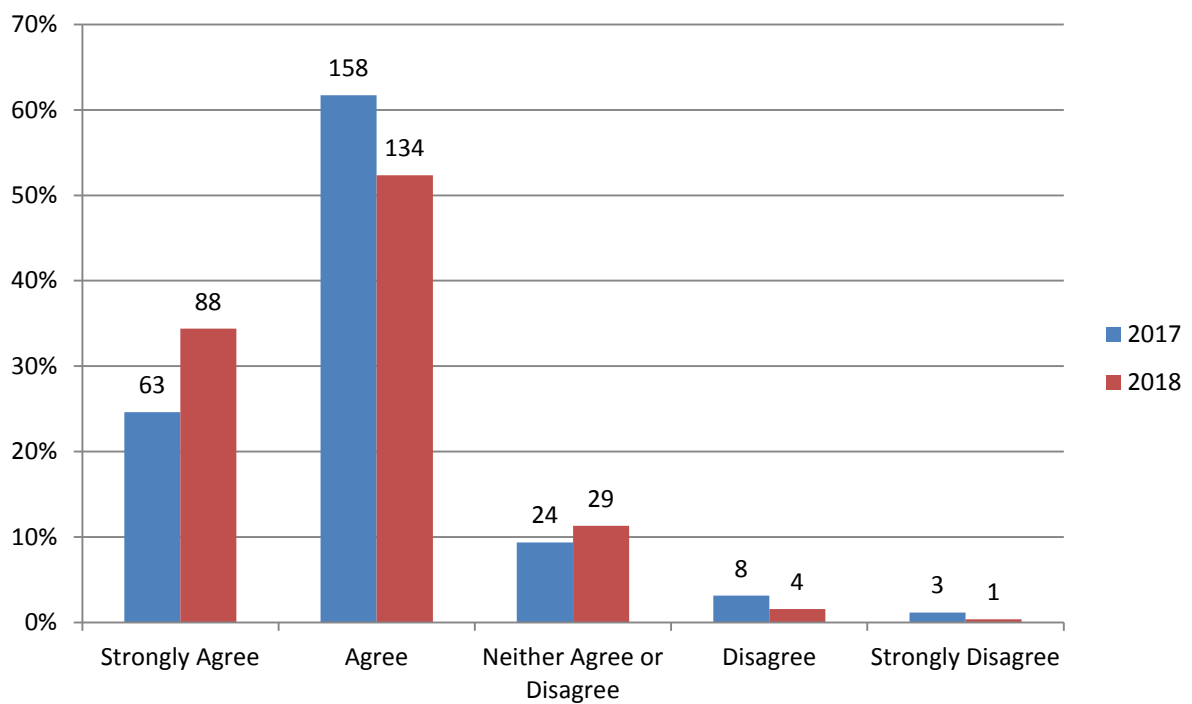
18: Good performance is recognised in Advance



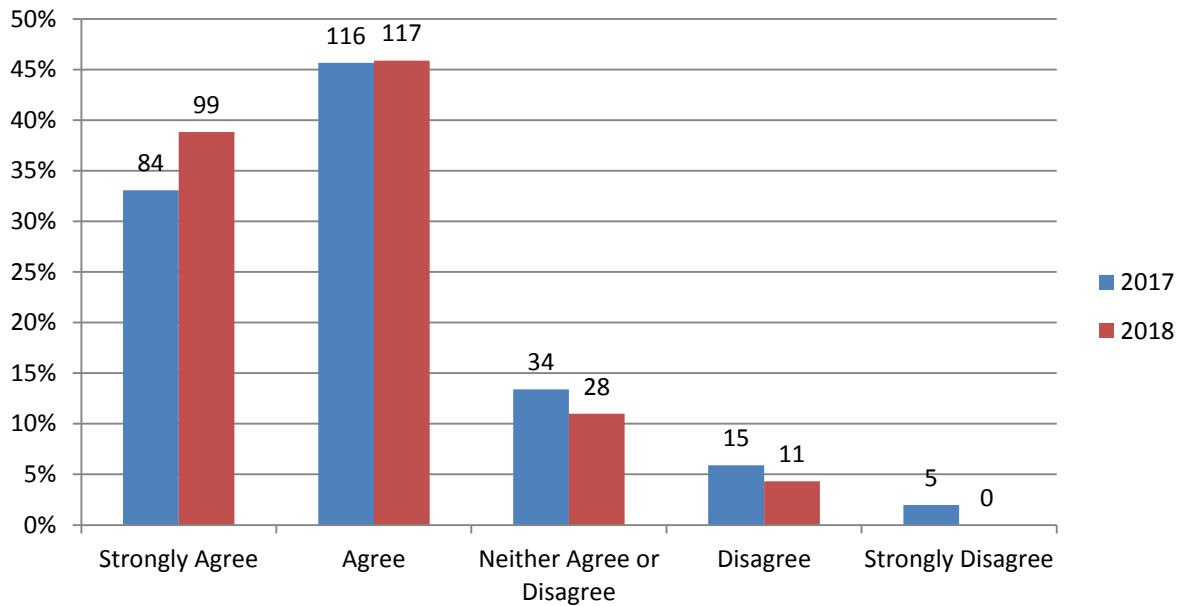
19: I feel I can speak out if I think something is wrong and my concerns will be dealt with



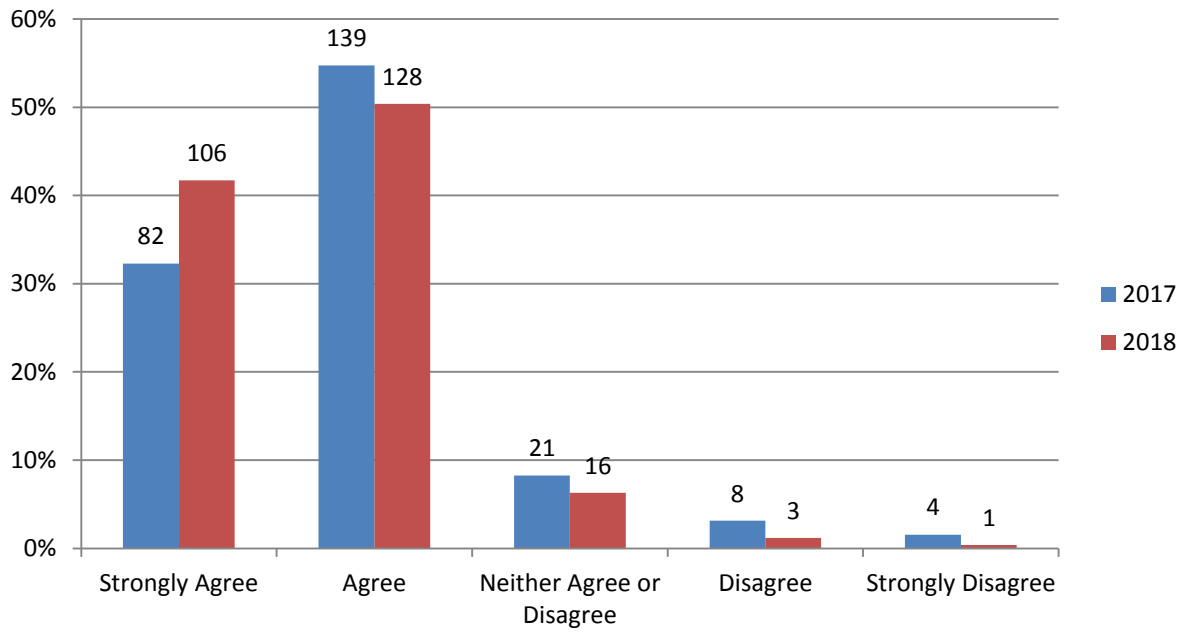
20: I am kept up to date with what is happening in Advance



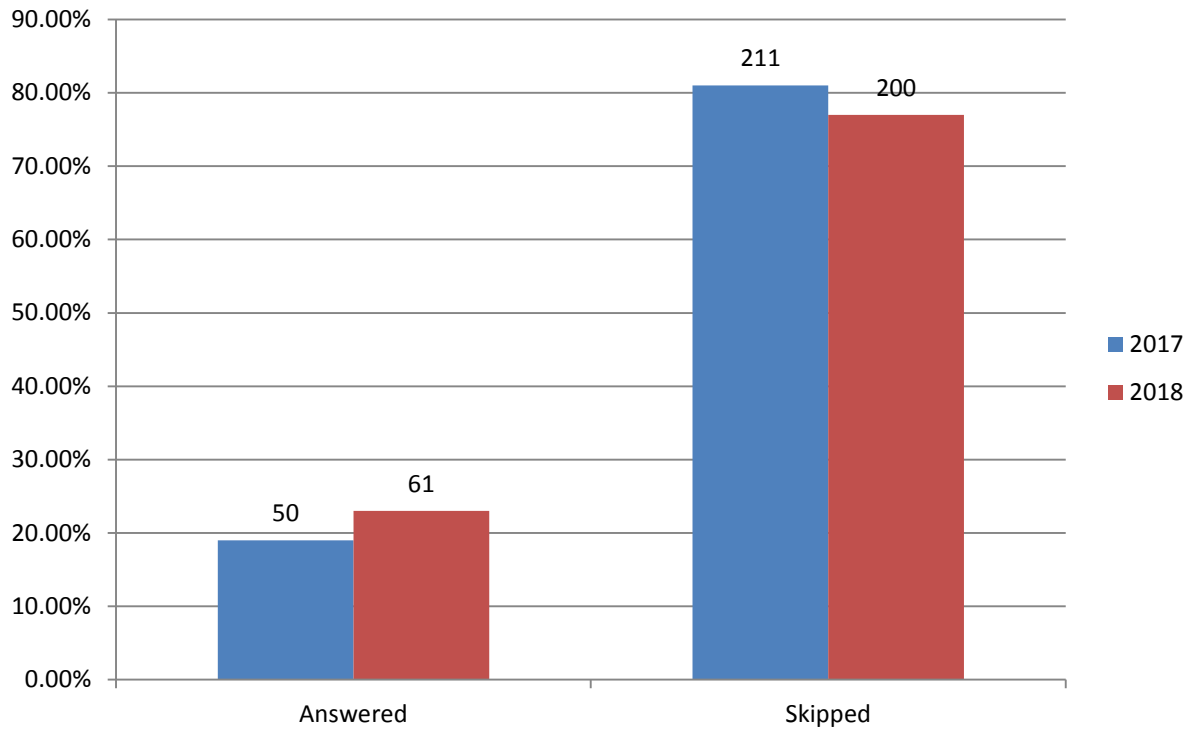
21: I attend regular team meetings which help keep me updated



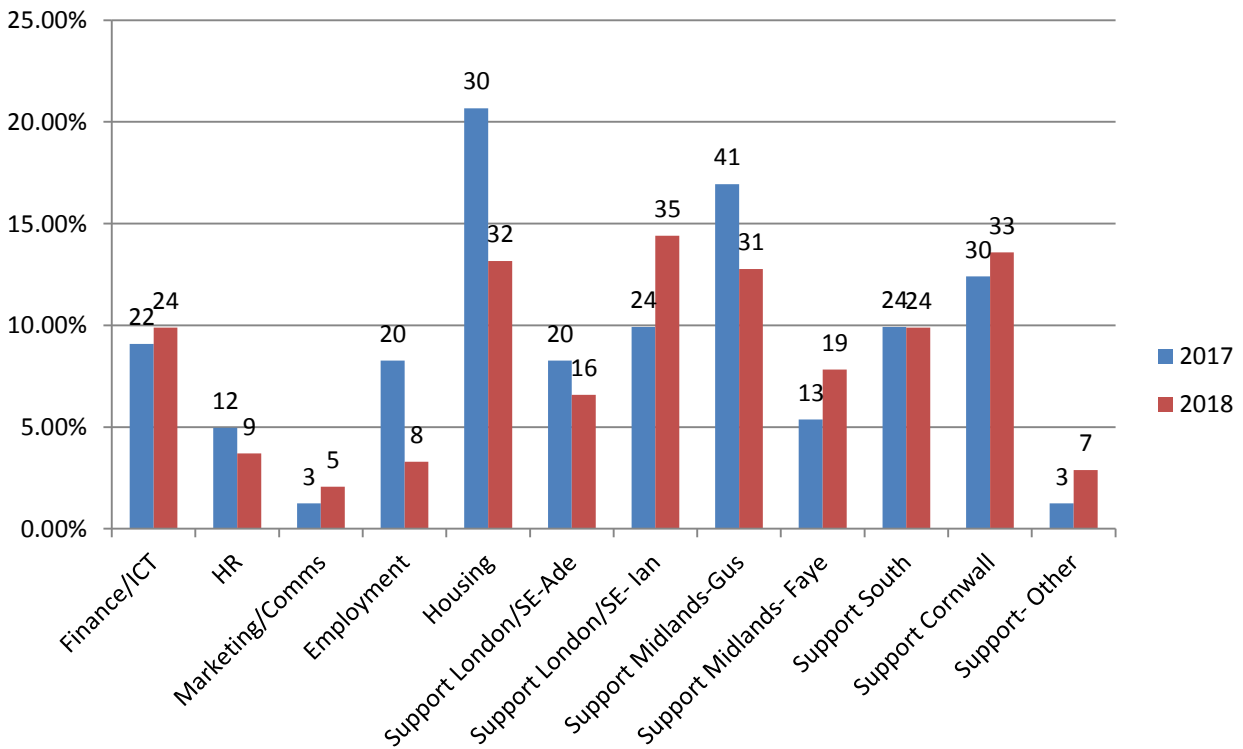
22: If I have a question about my job or what's going on in Advance, I know how to get it answered



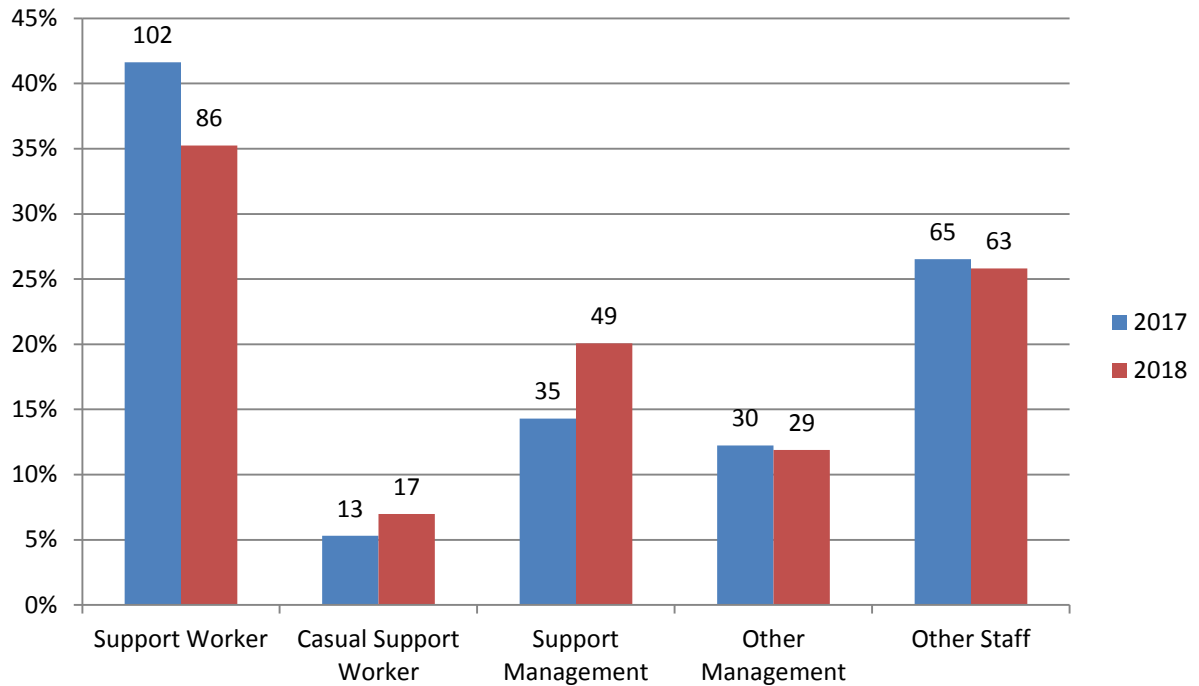
23: Please add any comments you may wish to make



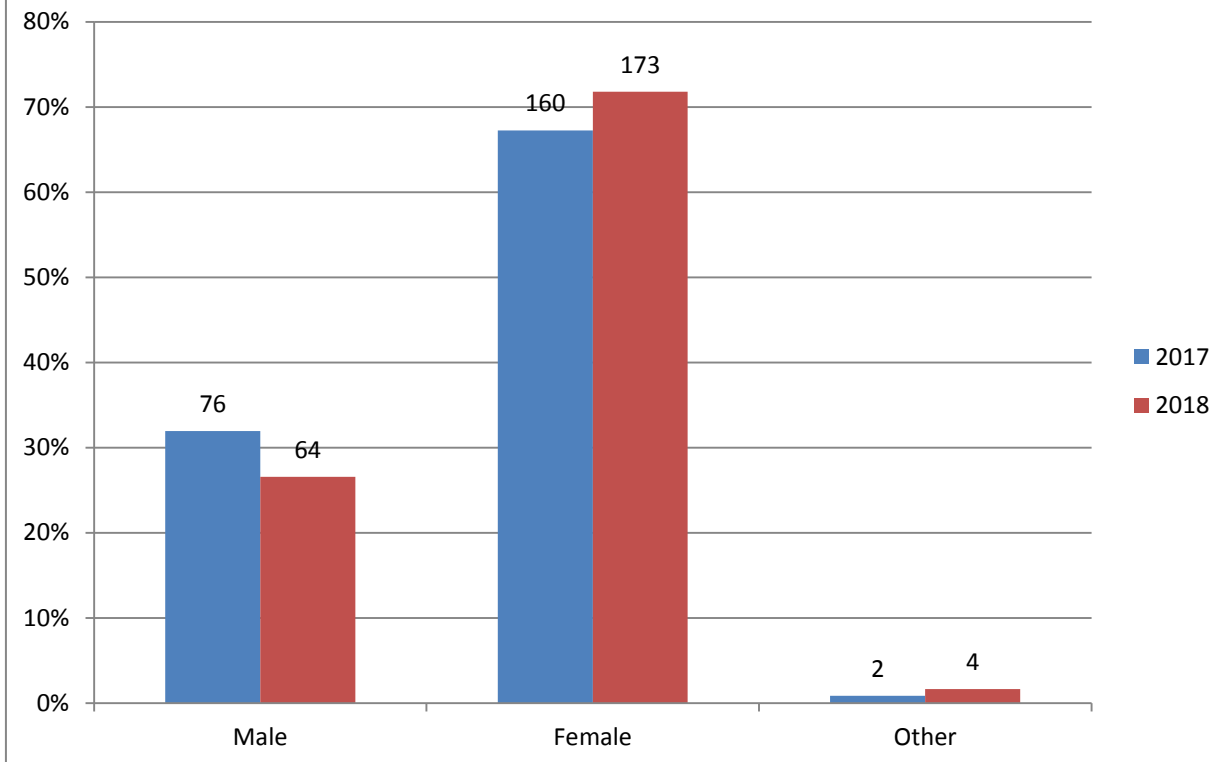
24: Department



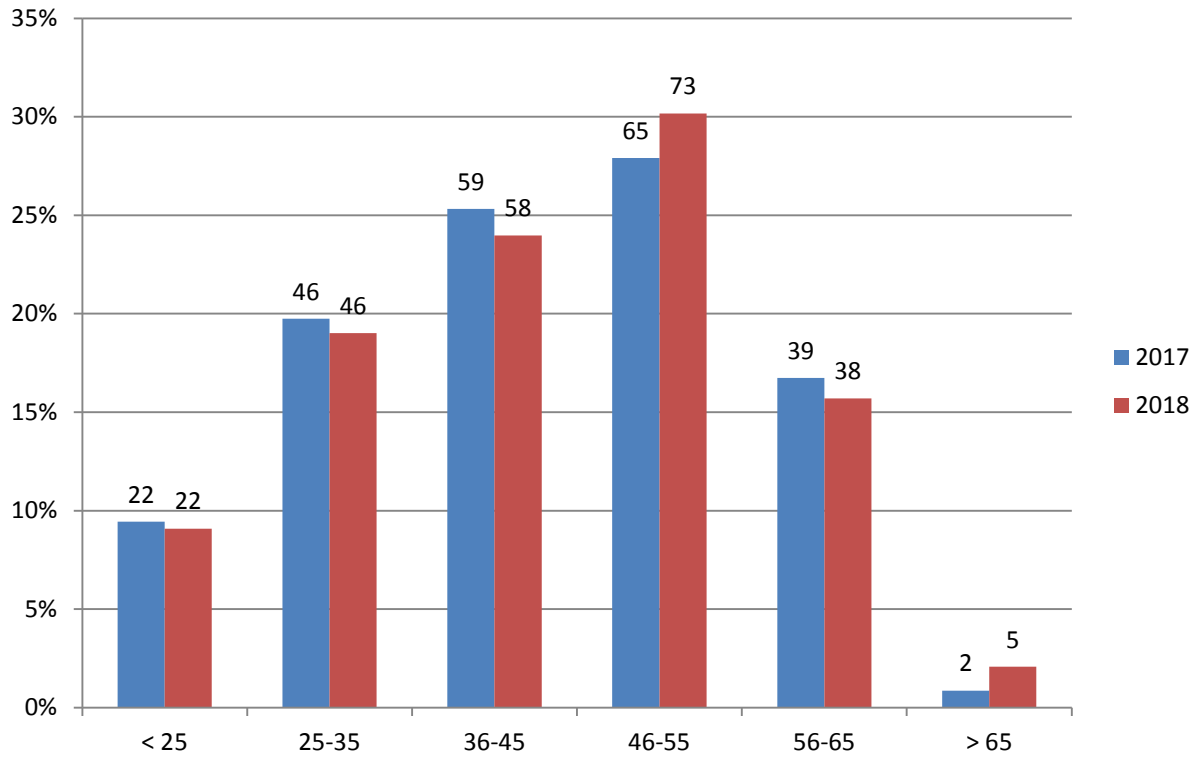
25: Your Job



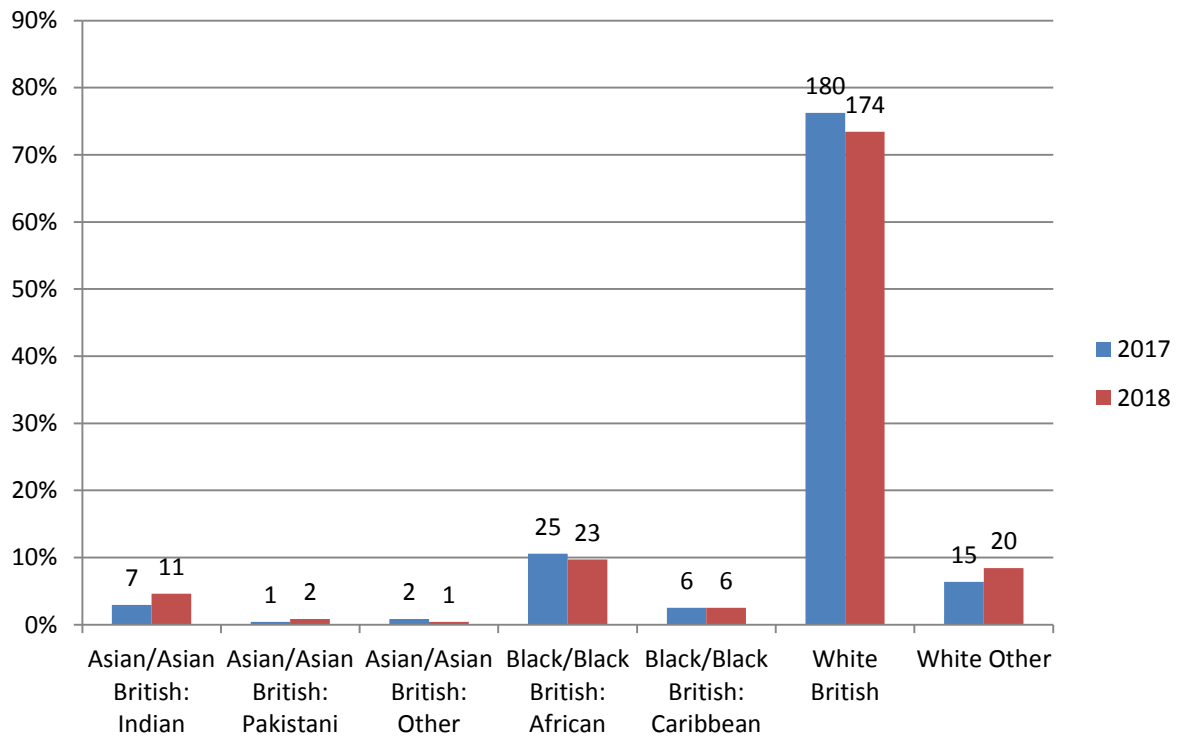
26: Your Gender



27: Your Age



28: Ethnicity



29: Do you consider yourself to have any disabilities?

